



**Discover Your Potential.
Discover Your World.**

Drug and Alcohol Policy

2015-2016

Millennia Atlantic University

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Drug and Alcohol Policy

It is policy of this University that the unlawful possession, use, or distribution of illicit drugs by students on campus property, or in conjunction with any University, or University-related activities, is prohibited.

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

The penalties and fines for Driving Under the Influence of Alcoholic Beverages, Chemical Substances or Controlled Substances (DUI) are severe. Under Florida law, DUI is one offense, proved by impairment of normal faculties **or** unlawful blood alcohol or breathe alcohol level of .08 or above. The penalties upon conviction are the same, regardless of the manner in which the offense is proven. **DO NOT DRINK ALCOHOL AND THEN DRIVE!**

All students and employees are hereby notified that the unlawful manufacture, distribution, dispensing, possession, or use of illicit drugs and alcohol is prohibited in the institution's learning environment. Any student or employee must notify the institution of any criminal drug and alcohol statute conviction for a violation occurring in the learning environment no later than five days after such conviction. In

compliance with the Drug-Free Workplace Act of 1988, the institution's "workplace" for purposes of this policy consists of the following locations:

Millennia Atlantic University, 3801 NW 97th Avenue, Suite 100, Doral Florida 33178, or, any teaching site, or any "off-site" location (i.e. field trips, job placement, luncheons, meetings, etc.) where the activities are in any way related to the institution.

Local Drug Counseling, Rehabilitation and Assistance Programs:

1. Addicts Rehabilitation Center, (7401 SW 62nd Ave. Miami, FL 33143)
2. [JCR Rehab Services of Miami Inc.](#), (9000 NW 25th Street # 001 Doral, FL 33172)
3. Alcoholics Anonymous, Inc., (299 Alhambra Circle, Coral Gables, FL 33134)
4. Odyssey House, Inc., (800 NW 28th Street Miami, FL 33127)
5. [Sudden Care Options CMHC](#), (8181 Northwest 36th Street #18 Doral, FL 33166)
6. National Association for Drug Abuse, (22790 SW 112 Ave. Miami, FL 33170)

School, Federal and Local Legal Sanctions

Students and employees who violate this policy will be referred to the appropriate law enforcement agency for prosecution and be immediately suspended until the matter has been resolved. In the event a student is suspended or is arrested for a drug related offense, he or she will not be allowed back in school until presentation of written documentation indicating that the matter has been resolved to the satisfaction of this University. Only at this point will reinstatement of the student's enrollment status be reconsidered.

It is unlawful for any person to sell, manufacture, deliver, or possess with intent to sell, manufacture, or deliver a controlled substance. Any person violating the provisions of Florida Law and ordinances of Dade County in this regard may be guilty of a felony or, in some cases, a misdemeanor of the first degree, and may be subject to punishment as provided in Florida law or municipal codes. This punishment can include imprisonment, fines, and forfeiture of property. It should also be noted that under Florida's sentencing guidelines, punishment may become successively more severe for second and third violations.

List of Federal penalties and sanctions for illegal possession of a controlled substance:

21 U.S.C. 844(a)

- 1st conviction: Up to 1 year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.
- After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least \$2,500 but not more than \$250,000, or both.
- After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least \$5,000 but not more than \$250,000, or both.

Special sentencing provisions for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years and fined up to \$250,000, or both, if:

- (a) 1st conviction and the amount of crack possessed exceed 5 grams.
- (b) 2nd crack conviction and the amount of crack possessed exceed 3 grams.
- (c) 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram

21 U. S. C. 853 (A)(2) AND 881(A) (7)

Forfeiture of personal and real property used to possess or facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment. (See special sentencing provisions re: crack)

21 U. S. C. 861(A) (4)

Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

21 U. S. C. 844a

Civil fine up to \$10,000 (pending adoption of final regulations).

21 U. S. C. 853a

Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for the first offense, up to 5 years for second and subsequent offenses.

18 U. S. C. 922(g)

Ineligible to receive or purchase a firearm.

Miscellaneous

Revocation of certain Federal licenses and benefits, e.g. pilots' licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

In addition to the aforementioned federal and the following state sanctions, local ordinances generally provide for legal sanctions for unlawful possession or distribution of illicit drugs and alcohol.